

# CIOML

匯點事工領袖學院 The Crosspoint Institute of Ministry Leadership

**i** *The Crosspoint Institute of Ministry Leadership (CIOML) is established to train ministry leaders by equipping them with ministry skills and a foundation of biblical, historical, and practical theology. Established under a cooperative agreement between Gateway Seminary and Crosspoint Church, CIOML offers certificate and diploma programs for members of Crosspoint Church and ministry leaders everywhere through on-site and online courses with a contextualized focus on bilingual ministry among overseas Chinese who have Cantonese, Mandarin, and English as their native tongues.*

## OVERVIEW

**i** *CIOML: The Crosspoint Institute of Ministry Leadership*

CIOML provides contextualized leadership development for ministry workers serving among overseas Chinese who have Cantonese, Mandarin, and English as their native tongues. Established according to the ADVANCE ministry preparation program offered by Gateway seminary, CIOML offers certificate and diploma programs for members of Crosspoint Church and ministry leaders of other churches affiliated with our Baptist associations, conventions, and Chinese fellowships. The ADVANCE program offers the most essential elements of a seminary education for ministry leaders who find it less preferable to enroll in a full-time master-level seminary program distant from their ministry context and using English as the instructional language. With overseas Chinese as the broader ministry context and the Cantonese-speaking immigrants in the Bay area as the most immediate audience, CIOML equips ministry leaders for evangelism, discipleship, children education, pastoral and church ministries.

## The Objective

**i** *In accordance to the design of the ADVANCE ministry program, CIOML seeks to enable all students to:*

- Demonstrate courageous growth in obedience to and love for Jesus and His ways.
- Demonstrate a working knowledge of Scripture and its faithful interpretation and application.
- Demonstrate a life lived in connection to and service within a church and its associational, national, and global missional networks.
- Demonstrate a focused sense of giftedness, passion, and competence in ministry.

- Demonstrate a passion for local and global fulfillment of the Great Commission.
- Demonstrate a capacity to relate effectively with people.
- Demonstrate a relevant vision and plan for a specific context of service.

## Certificate and Diploma Programs

**i** *With plan for expansion in the future, CIOML offers three levels of ADVANCE programs. Recipients of the ministry diploma or leadership diploma will be invited to participate in the commencement ceremony of Gateway Seminary.*

- Leadership Diploma (48 credit hours)
  - Christian Ministry Leadership Diploma (CML-A)
  - Children's Ministry Leadership Diploma (CDL-A)
  - Discipleship Leadership Diploma (DSL-A)
  - Pastoral Ministries Leadership Diploma (PML-A)
- Ministry Diploma (24 credit hours)
  - Children's Ministry Diploma (CDD-A)
  - Christian Ministry Diploma (CMD-A)
  - Christian Leadership Diploma (ILD-A)
  - Christian Studies Diploma (CSD-A)
  - Discipleship Diploma (DSD-A)
  - Pastoral Ministries Diploma (PMD-A)
- Certificate (12 credit hours)
  - Children's Ministry Certificate (CDC-A)
  - Christian Leadership Certificate (CLC-A)
  - Christian Ministry Certificate (CMC-A)
  - Discipleship Certificate (DSC-A)
  - Introduction to Christian Studies Certificate (NCS-A)
  - Intermediate Christian Studies Certificate (ICS-A)
  - Pastoral Ministries Certificate (PMC-A)

## General Course Structure

**i** *CIOML operates on a quarter system with four terms (Fall, Winter, Spring, Summer). All regularly offered courses are designed to be 3-hour course, spanning 12 weeks with an average workload of 3.75 hours per week.*

- There are four terms per academic year:

- S1: January to March
  - S2: April to June
  - F1: July to September
  - F2: October to December
- Each regularly offered course will earn the student a 3-hour credit. Typically, a course consists of about 30 hours of lecture/discussion time and 15 hours for students to work on quizzes and research papers. The meetings will typically spread out across 10 to 12 weeks and take place on weeknights Pacific Time for 2.5 to 3 hours.
  - Meeting attendance is generally required. Occasional excused absence is accommodated by watching recordings on the online meeting.
  - All regular courses initially offered will have Cantonese as the instructional language.
  - Written assignments, quizzes, and ministry practices can be completed in Chinese or English.

## Admission Requirements

**i** *Students applying for admission to CIOML are required to:*

- Provide references from two individuals who are not family members.
- Age 21 or above, although exceptions can be granted.
- Be a member of a good standing in a Christian church.
- Have been a Christian for more than a year and feel called to serve in ministry.
- Complete the online admission application form at <https://www.gs.edu/advance-student-application/>
  - Two references from non-family members are required as part of the application.
- An application fee of \$30 is included as part of the invoice of the first term of study.
- The admission application deadline is a month before the first term of study: 12/1 for the S1 term, 3/1 for the S2 term, 6/1 for the F1 term, 8/1 for the F2 term.

### Notes for completing the admission application:

- At the “Desired Center” field, please select “Crosspoint Institute of Ministry Leadership.”
- At the “Desired Program” field, please select one of the programs offered by CIOML (CML-A, CDL-A, DSL-A, PML-A, CDD-A, CMD-A, ILD-A, CSD-A, DSD-A, PMD-A, CDC-A, CLC-A, CMC-, DSC-A, ICS-A, NCS-A, PMC-A)。
- At the “What term would you like to start?” field, note the term correspondences: S1(January-March) is Spring, S2(April-June) is Summer, F1(July-September) and F2(October-December) are Fall。
- At the “Pastor’s Name” field, enter the Zone Pastor’s name and email address if you are a member of the Crosspoint Church。 If you are a member of another church, please contact your pastor in advance and ask your pastor to watch for email from gs.edu, which may arrive at the spam folder.

## Course Fee and Tuition

**i** *To support the administration and the quality assurance of the ADVANCE program, Gateway Seminary requires an admission application fee for every student and assesses an administrative fee per credit hour. CIOML collects the per-course fee on behalf of Gateway Seminary and charges a tuition for non-members of Crosspoint. Members of affiliated Baptist churches receive a discount. No-credit audit is also provided to encourage free trial of the program.*

- Fee and tuition per 3-hour course: \$200 (\$66.7/credit)
  - Member of an affiliated Baptist church: \$150 (\$50/credit)
  - Member of Crosspoint Church: \$100 (\$33.3/credit)
- The student is responsible for the purchase of any required textbooks.

## Course Registration

**i** *Students must register for a course one week before the term begins. An invoice will be sent to the students. Students have half a month to pay the tuition or to drop the course.*

- The term start dates are 1/1 for the S1 term, 4/1 for the S2 term, 7/1 for the F1 term, and 10/1 for the F2 term. Courses normally have their first lesson during the week after the term start date. Some courses may have lessons before the term start date, but the term start dates will be used for the purpose of registration and payment.
- Course registration deadlines are 12/23, 3/23, 6/23, and 9/23.

- Invoice will be sent out by e-mail during the week before the term starts.
- Payment due dates are 10/15, 1/15, 4/15, and 7/15. All course registrations are automatically cancelled if a student has unpaid balance by the term payment due date.
- Course registration may be dropped up to the payment due dates. Any paid tuition amount will remain in the student account balance and will be available for course registrations and other fees in the future.

## Transfer Credits

**i** *Students at CIOML may take courses not offered at CIOML from other ADVANCE centers affiliated with Gateway Seminary and have their credits transferred to CIOML. Credits earned at CIOML may similarly be transferred to other ADVANCE centers. Up to 10 credit hours earned through ADVANCE may be counted towards a master degree program offered at Gateway Seminary.*

- For a list of ADVANCE centers, please visit:  
<https://www.gs.edu/academics/degrees/advance/advance-center-locations/>
- Up to 10 credit hours earned through CIOML or any other ADVANCE center may be counted towards for elective credits in a master level program at Gateway seminary. The credit unit cost at Gateway is \$275/unit for SBC students and \$495/unit for non-SBC students. Therefore, CIOML provides a cost saving of \$2000+ to \$4000+ for students who are interested in advancing to a master degree program in the future.
- The transfer credits of some ADVANCE courses can be used to fulfill certain course requirements in a master-level degree program. Among the courses CIOML plans to offer, CLI1311, CLP1111, and CLP1115 are the courses that have been approved to fulfill the master-level equivalent course requirements.

## CURRICULUM 2020-2021

### Certificate Programs

Program	Course Requirements	Credits
Introduction to Christian Studies Certificate	CLS1114 Old Testament Survey CLS1314 New Testament Survey CLL1113 Baptist Heritage and Practice CLL1212 Christian Theology Introduction	12
Discipleship Certificate	CLP1111 Foundations of Ministry CLP1311 Basic Evangelism	12

	CLI2324 Working with Small Groups CLE2371 Making Disciples	
Children's Ministry Certificate	CLE2613 Ministry to Children CLE2611 Introduction to Early Childhood CLE1112 Life Span Development CLE2371 Making Disciples	12
Intermediate Christian Studies Certificate	CLS2100 Intermediate Old Testament CLS2300 Intermediate New Testament CLL1211 Intermediate Christian Theology CLL1111 Survey of Christian History	12
Pastoral Ministries Certificate	CLP1511 Pastoral Ministry CLP1411 Introduction to Preaching CLE2412 Church Administration CLE2371 Making Disciples	12
Christian Leadership Certificate	CLE1312 Ministry Leadership CLE2177 Conflict Management in Ministry CLE2311 Strategic Planning for Kingdom Growth CLP2131 Ministry of Supervision	12
Christian Ministry Certificate	Any 4 elective courses	12

### Ministry Diploma Programs

Program	Course Requirements	Credits
Discipleship Diploma	Courses required for [Introduction to Christian Studies Certificate] [Discipleship Certificate]	24
Children's Ministry Diploma	Courses required for [Introduction to Christian Studies Certificate] [Children's Ministry Certificate]	24
Christian Studies Diploma	Courses required for [Introduction to Christian Studies Certificate] [Christian Studies Certificate]	24

Pastoral Ministries Diploma	Courses required for [Introduction to Christian Studies Certificate] [Pastoral Ministries Certificate]	24
Christian Leadership Diploma	Courses required for [Introduction to Christian Studies Certificate] [Christian Leadership Certificate]	24
Christian Ministry Diploma	Courses required for [Introduction to Christian Studies Certificate] Any 4 elective courses	24

### Leadership Diploma Programs

Course ID	Courses	Credits
Discipleship Leadership Diploma	Courses required for [Introduction to Christian Studies Certificate] [Introduction to Christian Studies Certificate] [Christian Leadership Certificate] [Discipleship Certificate]	48
Children's Ministry Leadership Diploma	Courses required for [Introduction to Christian Studies Certificate] [Introduction to Christian Studies Certificate] [Christian Leadership Certificate] [Children's Ministry Certificate]	48
Pastoral Ministries Leadership Diploma	Courses required for [Introduction to Christian Studies Certificate] [Introduction to Christian Studies Certificate] [Christian Leadership Certificate] [Pastoral Ministries Certificate]	48
Christian Ministry Leadership Diploma	Courses required for [Introduction to Christian Studies Certificate] [Introduction to Christian Studies Certificate] [Christian Leadership Certificate] Any 4 elective courses	48

## Course Offerings 2020-2022

**i** The regular course curriculum runs on a 2-year cycle. The terms are marked as S1(January-March), S2(Apr-June), F1(July-September), and F2(October-December). Some courses are not offered every academic year. Courses that are offered every year are marked with “1”. Courses that are offered every alternate year are marked with “2”.

	20F2	21S1	21S2	21F1	21F2	22S1	22S2	22F1
CLL1212 Theology Introduction	1				1			
CLS1114 Old Testament Survey		1				1		
CLS1314 New Testament Survey				1				1
CLL1113 Baptist Heritage			1				1	
CLS2100 Intermediate OT						2		
CLS2300 Intermediate NT								2
CLL1211 Intermediate Theology					2			
CLL1111 Christian History							2	
CLP1111 Ministry Foundations		1				1		
CLI2324 Small Groups					2			
CLP1311 Basic Evangelism			2					
CLE2371 Making Disciples								2
CLE2613 Ministry to Children		2						
CLE1112 Life Span Development				2				
CLE2611 Early Childhood						2		
CLE1312 Ministry Leadership	2							
CLE2412 Church Administration			2					
CLP1511 Pastoral Ministry				2				
CLP2131 Ministry of Supervision					2			
CLE2177 Conflict Management						2		
CLE2311 Strategic Growth							2	
CLP1411 Introduction to Preaching								2

## Course Descriptions 2020-2022

**i** The instructors include Pastor Abraham Chiu, Pastor Ting-Yik Leung, Pastor Justin Pan, Pastor Tim Chan, Pastor Gideon Lee, and Pastor Alan Chow.

\*A course is offered every year if the year is not specified.

Course ID	Title and Description	Term	Instructor
CLE1112	Life Span Development	*S2	Chan



	In an overview of developmental psychology, this course gives a comparison of various theories of development as they apply to practice in our churches.		
CLE1312	<p>Ministry Leadership</p> <p>An introduction to basic principles and methods of leadership. Unique aspects of biblical leadership as applied to church, parachurch organizations, and denomination will be explored. Current resources and techniques are examined.</p>	20F2	Chiu
CLE2177	<p>Conflict Management in Ministry</p> <p>A study of various types of conflict found in the local church and the dynamics of ministering in the midst of conflict. Emphasis will be placed on examining a biblical approach to understanding conflict, identifying causes of conflict, and developing strategies in preventing and resolving conflict. Tools for assessing individuals and systems that contribute to conflict, creating pastoral care interventions for redemptive management, and minimizing the destructive consequences of church conflict will be studied.</p>	22S1	Chiu
CLE2311	<p>Strategic Planning for Kingdom Growth</p> <p>This course is designed to train ministry leaders to plan in strategic ways. A four-fold process is used which includes developing the organization's mission and vision, discovering its core values, and designing a strategy to accomplish the ministry and vision.</p>	22S2	Leung
CLE2371	<p>Making Disciples</p> <p>This course explores the process of spiritual development as well as methods of discipleship practice in the church. Students will examine the biblical backgrounds of discipleship and the role of spiritual disciplines, community, development of spiritual gifts, and accountability in spiritual growth. (Justin)</p>	*F1	Pan
CLE2412	<p>Church Administration</p> <p>An introduction to basic principles and methods of organizing/administration of the small church. Unique aspects of biblical administration/organization and leadership in the small church (under 110 in attendance) will be explored. Current resources and techniques are examined.</p>	21S2	Chiu
CLE2611	<p>Introduction to Early Childhood</p> <p>An introduction to early childhood education for the purpose of developing church preschools and childcare programs to minister to young children through the local church. It includes examination of the history and philosophy of early childhood practice,</p>	*F1	Chan

	developmentally appropriate curriculum, stimulating learning environments, effective teaching methods and classroom management.		
CLE2613	<p>Ministry to Children</p> <p>A study of child development with implications for religious instruction. Organizations for children in grades 1-6 will be studied.</p>	*S1	Chan
CLI2324	<p>Working with Small Groups</p> <p>A course dealing with the biblical background of small groups and their role in Christian history. It will examine the dynamics of small groups and evaluate contemporary models of Christian house groups, such as the House Church. The focus is upon how small groups have been used effectively in reaching people and beginning new work. Students will be exposed to “how to start a small group.”</p>	*S1	Leung
CLI1111	<p>Survey of Christian History</p> <p>This course presents an overview of the history of Christianity from the Patristic period to the current age of Global Christianity with the purpose of providing insights into the past that will enhance the student's growth in ministry leadership in the present and future.</p>	22F1	Lee
CLL1113	<p>Baptist Heritage and Practice</p> <p>This course is a study of Baptist origins, development, doctrines, confessions, polity, leaders, and current trends. This course emphasizes the history and state of Southern Baptist (SBC) life relative to the cultural context of the ADVANCE/CLD center offering the course.</p>	*F1	Lee
CLL1211	<p>Intermediate Christian Theology</p> <p>This course covers the nature, tasks, and methods of doing theology; and the major doctrinal areas: revelation, triune God, creation and providence, humanity and sin, Christ and salvation, the church and its mission, and end times.</p>	22S1	Lee
CLL1212	<p>Christian Theology Introduction</p> <p>An introduction to Christian theology, surveying the doctrines of Christ, Salvation, the Spirit, the Church, and Eschatology, including an additional focus on the ethical implications of Christian thought and practice.</p>	*F2	Lee
CLS1114	<p>Old Testament Survey</p> <p>This course is a foundational introduction to the content, background, interpretations, and critical studies of the Old</p>	*S1	Chow

	Testament, with a survey and study of each of the books of the Old Testament.		
CLS1314	<p>New Testament Survey</p> <p>An introduction to the background, content, careful examination, and interpretation of the New Testament. (Alan)</p>	*S2	Chow
CLS2100	<p>Intermediate Old Testament</p> <p>An intermediate level course that builds upon CLS1114 Old Testament Survey, designed to further the student's competency in exegesis and understanding the content, background, and message of the Old Testament. This will be done through the select examination of one representative book from each of the three divisions of the Hebrew canon of the Old Testament: Torah, Prophets, and Writings. Prerequisite: CLS1114 Old Testament Survey.</p>	22S1	Pan
CLS2300	<p>Intermediate New Testament</p> <p>An intensive study of the background and content of the Book of Acts and a gospel or a Major Epistle. Special emphasis on the history and development of the early church. along with the resulting problems. Attention will paid to finding valid applications to modern ministry. Prerequisite: CLS1314 New Testament Survey.</p>	22F1	Pan
CLP1111	<p>Ministry Foundations</p> <p>An entry course designed to assist students developing the necessary personal, spiritual, and ministerial foundations for lifelong ministry. Students will engage in assessment of their gifts and passions in ministry and will encounter some basic approaches to effective ministry, such as strategic, financial, and physical planning for ministry; communication and relational skills; and team and staff building.</p>	*F2	Chiu
CLP1311	<p>Basic Evangelism</p> <p>A study of evangelism, including the biblical basis, historical methods, practical application, and principles for building an evangelistic church. The class lays a foundation for effectively sharing the gospel anywhere.</p>	*S2	Chiu
CLP1411	<p>Introduction to Preaching</p> <p>This course covers planning, preparation, and presentation skills in preaching and teaching with an emphasis on learning by doing. It also covers learning styles, how to preach and teach for transformation, and how to communicate to different age groups and cultures.</p>	21F1	Leung

CLP1511	<p><b>Pastoral Ministry</b></p> <p>A study of pastoral ministry with an emphasis on the understanding and nature of pastoral work and pastoral care within the local church setting. Topics include: the basis of pastoral ministry, the tasks of pastoral ministry, and the concerns of pastoral ministry.</p>	22F1	Chiu
CLP2131	<p><b>Ministry of Supervision</b></p> <p>A study of the principles and dynamics of supervision as they relate to ministry staff and volunteers. The course focuses on supervision as ministry and investigates models of supervision, stages and systems in supervision, authority and accountability, guidance and direction, motivation, and conflict in the process of supervision.</p>	21F2	Leung

## About Gateway Seminary and Crosspoint Church

### About Gateway Seminary

Gateway Seminary operates a system of five campuses situated near urban cities of the western region of the United States. We are a theological graduate school that educates men and women to take the Gospel to the nations. Known as one of the most multicultural seminaries in the world, Gateway Seminary's diversity enables it to equip and challenge students to more effective ministry leadership in the 21st century. One of the ten largest seminaries in the United States, Gateway is a graduate theological school of the Southern Baptist Convention and is accredited by the Association of Theological Schools and the Western Association of Schools and Colleges.

For more information about Gateway Seminary and the ADVANCE program, please visit:

<https://www.gs.edu/academics/degrees/advance/>

### About Crosspoint Church

Started in 2000 and a main campus in Milpitas, Crosspoint Church exists to create a "Crosspoint" between man and God, seek to discover our purpose for God, and impact the world with the love of God. Crosspoint Church seeks to fulfill The Great Commission and Great Commandment of Christ by sharing Christ's Gospel and Love to people of all ages, cultures and ethnic backgrounds and to build a disciple-making community across generations.

For more information about Crosspoint Church

<https://www.crosspointchurchsv.org/>

For the latest information about CIOML, please visit

<https://www.cioml.org>

Please email inquiries about CIOML to Pastor Gideon Lee:

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